

# Friday Themes & Thanks

Office of the Director of Nursing

11<sup>th</sup> November 2022

Edition 45

**This week's edition is brought to you by Sinead Connolly,  
Emergency Department Directorate Nurse Manager.**



Hello I am Sinead Connolly, DNM Emergency Department (ED). This weeks' edition of "Teams" & Thanks is to highlight all the teams that work closely in the Emergency department. Some of you may know me of old from Critical Care. This is where I started my nursing career ... a few years ago. In May, this year I was given the opportunity to move to the Emergency Directorate. This was a challenge that I embraced something completely new to me out of my comfort zone and to be honest very daunting.

However, from the moment I stepped inside "the front-door" of the department, I was welcomed into the team. The team in ED is quite diverse and many members of the Beaumont Hospital multidisciplinary team spend many hours in the ED every day.

Did you know that so far in 2022....there have been 54,830 patient attendances through the ED, 14,647 admissions and 13,841 ambulances attended. Without the help of all the extended ED family these patients could not receive appropriate and timely care with the end goal of getting patients home.

Some of the extended ED family we work with are; Security, Portering, we have an amazing cleaning team, patient focused healthcare assistants, admin staff, household staff, our wonderful kitchen ladies who I would say have the busiest kitchens in Beaumont Hospital!

The patient flow team are also an integral part of the Emergency Department. From the time patients come in the door of the emergency department, there is a dedicated team to ensure that the right bed is identified in a timely manner for all patients and with the help of the administration staff and porters they get to the bed.

Thank you to all the teams for everything you do every day for our patients,

Have a great week – *Sinead*

**Sinead Connolly, DNM, ED**

## FIT Team

Our Frail Intervention Therapy Team continue to support safer discharges for our older adults who present daily to our Emergency Department. We are proud to highlight that a joint initiative between ED and FITT has led to us becoming the first Emergency Department in Ireland to consistently screen for frailty using a validated tool-the Clinical Frailty Scale (CFS) for all adults over 65 who present at triage.

The team continue to highlight the excellent care for older adults in Beaumont ED through presentations at a number of international conferences including EUSEM (European Emergency Medicine Conference) in Berlin and the RCEM/BGS Urgent Care Meeting in London.



## Congratulations

Amy Rooney CPSN has been working with in the ED department for over 10 years . Amy came to Beaumont as a newly qualified nurse from OLOH and worked from staff nurse , CNM 1 , CPSN and now starts her journey as a cANP . Amy has been involved in many patient focused projects throughout the years and will be a valuable eaddition to the ANP team. We wish Amy the best of luck !

Stephen Mc Donnell has been working with us for almost 20 years. He now moves into a CPSN position where he will bring all his expertise , knowledge and patient centered care to all our staff in ED .

## Manchester Triage Study Day



On the 3<sup>rd</sup> November the Emergency department (ED) held an education study day regarding Manchester Triage (MTS). This included a full study day and an e-learning module to enhance learning through a blended learning approach. A number of MTS days are provided throughout the year in the Centre of Education since September 2021 and nine study days have been completed with a total number of 32 staff attending the programme overall.

Manchester triage or variants of this five tiered system, is utilized across all European, Australian, American and Asian countries within the Emergency Department setting. The system uses either colour or numbers to stratify and identify the acuity and criticality of patients with symptoms which are present on arrival in the ED. The art of triage and being able to triage patients to the appropriate category requires a combination of experience, knowledge and skill to sign post patient care effectively and efficiently to ensure safe, evidence based and individualized care at the point of contact. The MTS days are the beginning of every ED nurses journey to becoming competent and confident in the development of essential skills in Triage.

## The Major Incident Planning (MIP) Team

The work of the MIP team includes developing and maintaining the Internal and Major Emergency Plan (both plans can be accessed via Quick Links and Q Pulse). Part of our work involves training Beaumont Hospital staff to respond to internal incidents and major emergencies. This training includes bi-monthly fire evacuation and weekly table-top exercises as well bi-annually major emergency/mass casualty simulation exercises. These exercises test the plan and the preparedness of the hospital to respond to such an event.

The second major simulation this year saw the team organise and coordinate a multiagency mass casualty simulation exercise.

This exercise was held in the Emergency Management Offices, Phoenix Park. The participants included staff from Beaumont, Connolly and the Mater Hospitals, National Emergency Operations Centre (NEOC), National Ambulance Service (NAS), Dublin Fire Brigade (DFB) and An Garda Siochana.

This enabled learning across the three hospitals and provided open communications with multi-agencies who would be involved in such an incident. This multiagency exercise simulated a terrorist attack involving 160 casualties that were dispersed between the hospitals thus allowing each hospital to test their own mass casualty plan.



The Major Incident Planning Team would like to thank all who participated in this exercise.

*Sue Burrows & Janet Little.*



## *Other News from across the campus this week*

### **Nurse Recruitment Update**



We have had another **39 nurses** who started this month to the nursing department so far... with more to join over the next few weeks. There has been a phenomenal amount of work undertaken by the recruitment team, the directorates and the COE in supporting all the recruitment in Nursing and I would like to extend a huge Thank You to everyone.

Marie Murray meets with all the new starters at Induction and it was great to hear from everyone about where you'll be working and where you have come from. It's a very exciting and nerve racking time, starting in a new hospital and for some, in a new country.

Below are some pictures from Marie meeting all the new nurse starters.

There are still another **15** nurse starters due by the end of the month and **30** in December, so there is still plenty to do!



# WELCOME

We would like to extend a very warm Beaumont welcome to our new starters this week, welcome to our team. We wish you every success as you embark on your Beaumont journey.

*We are really glad you chose Team Beaumont!*

Catherine King HCA Pauls ward	Aoife Bermingham HCA Bank	Aarti D. Thirumanapalli ED	Abigail Pitt ED	Chinchu John Annes ward
Ellen Claire R. Jimena Surgical	Jasmin John RCNU/StJoseph	Katrina Catig Jervis	Lance Keenan Licayan Theatre	Merlin Sasi Lazer ED
Minette L. Din ED	Aishling Begley Pauls ward	Grace Casey Theatre	Natasha Hughes Medical 2	Aoife O' Connor ICU
Aoife Tumbleton Jervis	Ellen Crowley Hamilton	Saóirse O'Regan Peter's Ward	Sarah Smyth Damiens	Shauna McCabe Clares ward
Stephanie Emmett Laurences ward	Adamna Anita Njoku RCNU/ST Joseph	Amy Rei Adams McConnell	Aoife O'Reilly Adams McConnell	Blaithin Mc Ginnity Medical 2
Ciara Duignan Medical 2	Clodagh Leonard Corrigan	Laura Malynn Theatre	Niamh Delaney Clares ward	Rachel Mc Mullen Richmond
Rachel O'Reilly Phoenix ward	Saoirse Power Corrigan ward	Sarah Feeney Richmond ward	Sarah Woods Peters ward	

# Congratulations!



Congratulations to Annette Butler, DNM TUN Directorate & and Norah McEntee CNM 3 Home Therapies who graduated today from RCPI with a Diploma in Leadership and Quality in Healthcare on 10<sup>th</sup> November 2022.



Promoting a healthy workplace  
for all staff in Beaumont Hospital

**HEALTH  
& SAFETY**



**2022 Last Available Dates for  
Mandatory Fire Marshal Training**

November 17th

December 1st, 15th

Sessions are offered at 9.00 AM, 11.30 AM, 2.30 PM

Don't miss the opportunity to achieve 100% compliance for your area.

Register on BORIS or email: [ceciliaryan@beaumont.ie](mailto:ceciliaryan@beaumont.ie)

**Competition Time !**



Test your knowledge and take part in Tissue Viabilities Global **STOP** Pressure Ulcer Day  
Competition 2022!

Prizes for the wards that Gauge the Stage correctly.

**“Don't fold under the PRESSURE, gauge the Stage!!!”**

Winners will be announced on the 17<sup>th</sup> November.

Who will take the crown of the pressure ulcer staging King or Queen of Beaumont  
Hospital?

Competition going live today 11<sup>th</sup> Nov – Keep eye out in your clinical areas.



**Magnet4Europe**  
**Beaumont Hospital Professional**  
**Nurse Councils.**  
**TISSUE VIABILITY COUNCIL**  
**Members required.**

**Have your say, join a council today!**

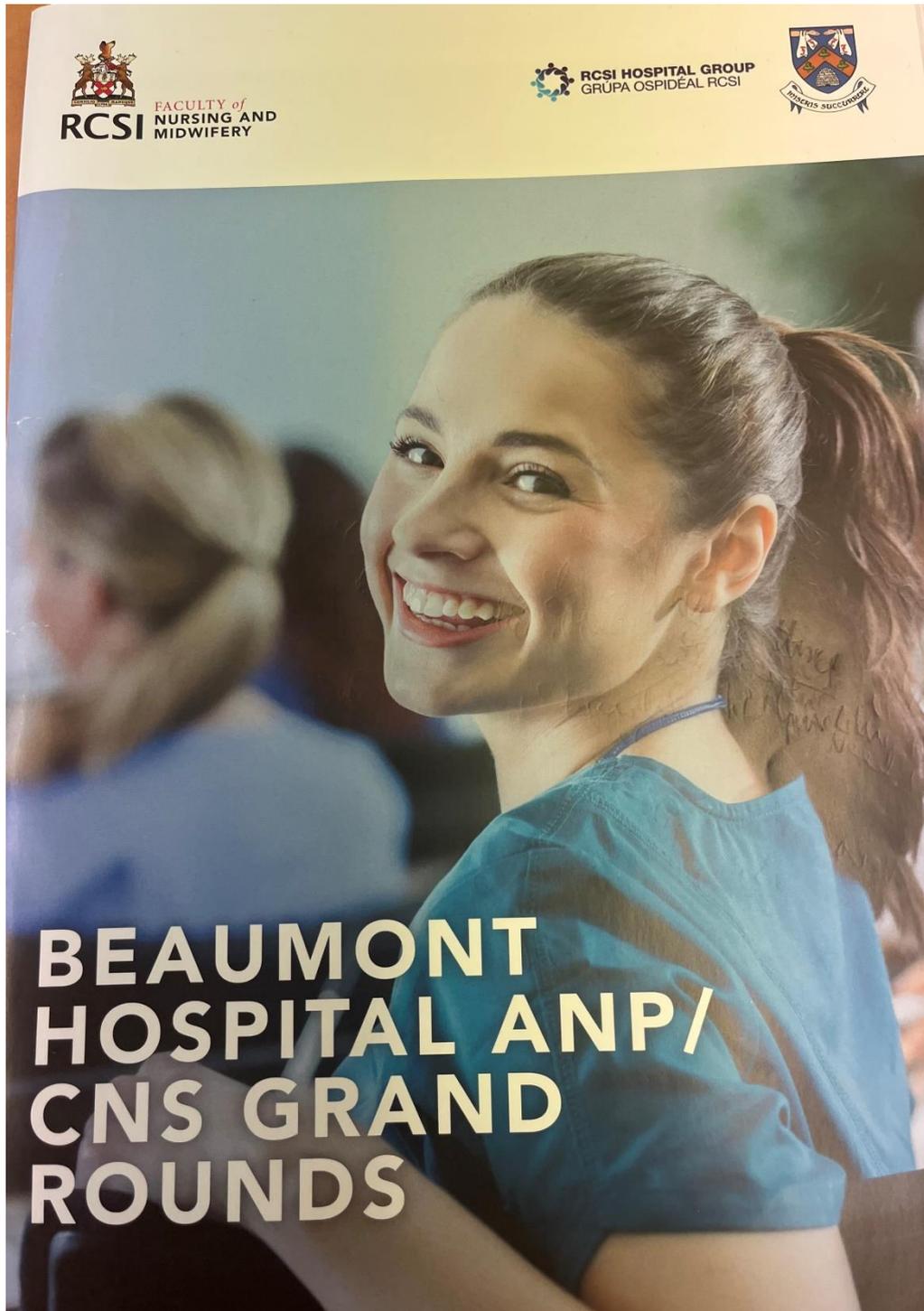
Support will be provided in the setting up of councils, councils can then feed back into Magnet4Europe project team to initiate change or highlight issues.

Contact [sarakatemangan@beaumont.ie](mailto:sarakatemangan@beaumont.ie) to express your interest



# RCSI Hospital Group Advancing Nursing and Midwifery Practice Grand Rounds

9<sup>th</sup> November 2022



## ***Message from Marie Murray, Director of Nursing***



There are days in your nursing career that stand out where it is reaffirmed the great difference that nursing is making to healthcare and patients. Wednesday 9<sup>th</sup> November at Beaumont Hospital was one of those days. An outstanding day where the ANP's and CNS's showcased the brilliant work they are all doing to make a difference in the lives of patients. In my opening welcome, I spoke of the incredible changes to nursing since I started in my career back in 1986 and the impact that the Commission on Nursing- A blueprint for the future had on the profession of nursing. Little did I believe way back in 1986 that there would be an auditorium of ANP's and CNS's talking about the excellent work that they are doing every day for patients in improving efficiency and delivering excellence in care.

There was one particular presentation given by Paul Stoneman ANP for Cardiology which is of vital importance to the role of the ANP/CNS as it develops and grows into the future. This is the importance of governance, policies, procedures (protocols) and guidelines. This is to ensure that at all times this advanced nursing role is working within its scope of practice as outlined by the Nursing Board of Ireland (NMBI). We were all reminded that the onus is on the CNS/ANP to ensure that they are all working within their scope of practice and have tight protocols and policies to govern their practice. Paul got the message across with a brilliant role play between an ANP and the NMBI and the message was received very clearly by all in the room the importance of governance, policy, procedures, and guidelines for all ANP's and CNS's.

Well done to Sarah Garvey, Karen Mc Gowan and Fiona Colbert where the idea for nursing grand rounds started as a small light in March 2021 and grew to this RCSI hospital group grand round last Wednesday.

It was wonderful to see and listen to Ms. Rachel Kenna our Chief Nurse from the DOH talk about the advanced nurse role and the plans to continue to grow this role to 3% of the nursing population. This is indeed an exciting time to be a nurse.

Thanks to Elizabeth Adams, President of the European Federation Nurse's Association who took time out of her busy day to spend the full day with Beaumont.

There are days when we can get very caught up in the busy day to day operations of an acute level 4 hospital, and we sometimes need to take time out and spend quality time with colleagues; pausing and reflecting on the very essence of our profession of nursing. As I walked out of the hospital on Wednesday evening I was delighted that I took the day away from the busy 'shop floor' and met so many new colleagues and listened to the quality work that is currently underway across the RCSI hospital group which is helping our patients. I encourage all of you to ensure that you also take up opportunities for Continued Professional Development which are plentiful within the RCSI hospital group.

Thanks to the outstanding team of nursing colleagues that I am privileged to work with every day. Thanks to the outstanding contribution you give to our patients every day.

Have a wonderful week, Marie

**Marie Murray**  
Director of Nursing.

## *A note from the organising committee of the Beaumont Hospital Grand Rounds.*

*Fiona Colbert ANP Cardiology, Karen McGowan, ANP Womens Health & Sarah Garvey, ANP Haematology*



Ahead of Advanced Nurse Practitioner Week' (November 13<sup>th</sup> – 19<sup>th</sup>) Beaumont Hospital and the RCSI Hospital Group presented the inaugural ANP/CNS Grand Rounds recognising the unique contribution of our advanced nurse practitioners to the organisation and wider hospital group.

November 9<sup>th</sup> saw Beaumont Hospital host the first RSCI hospital Group Advancing Nursing and Midwifery Practice Grand Rounds. This was an inaugural event coordinated by Advanced Nurse Practitioners Fiona Colbert, Karen McGowan and Sarah Garvey. This was a full day event but was modelled on the fortnightly sessions that the ANP / CNS group host in Beaumont. We had a total of 12 speakers all were Advanced Nurse Practitioners or Clinical Nurse Specialists and all hospitals from across the RCSI group were represented. All speakers were amazing. Marie Murray and Petrina Donnelly opened this brilliant day.

**Session 1** was opened by Rachel Kenna, the Chief Nursing Officer as our 1<sup>st</sup> keynote speaker giving a very thought-provoking speech about nursing and advanced / specialist practice. Next up was George Jefferies from JCMH gave a very informative talk on pubic rami fractures in the elderly while a Louise Dempsey from Cavan spoke about “the quiet path” of bereavement and loss of a baby – the auditorium was so quiet when she spoke, you could have heard a pin drop. Debra England (Rotunda) spoke about advancing midwifery care and Cathy Clarke from OLOL discussed the pearls and pitfalls of setting up an ANP service in ED.

**Session 2** was opened by Professor Marie Carney. She outlined the process to get a publication over the line. Mark Hollywood, ANP in Neonatology discussed his journey to date as an ANP and gave a case presentation. His Rotunda colleagues would have been so proud.... His brother Paul Hollywood was in the audience supporting, Paul is one of our hospital pharmacists. How many siblings get to see you at 1 of your proudest moments?! Our own home-grown Niamh O’Gorman, ANP in minor injuries spoke of her journey to date as an ANP and Paul Stoneman ANP Cardiology, scared half of the audience speaking about the importance of policy and governance that comes with the role of the ANP & CNS.

**Session 3** was equally jam packed with Carol Kelly an ANP in General Practice discussing advancing the ANP role in GP practice. Mary Savage (OLOL) told us all about her love of VTE and outlined her amazing DVT pathway. Joanne Flood ANP in older age psychiatry highlighted the importance of the role of the ANP in liaison mental health services for older people and how to integrate the hospital and community together. Olive McEnroe represented Beaumont and the renal division next, speaking about her digital health initiative and how she manages post-transplant patients remotely, thus reducing hospital visits.

We were blown away with this initiative! Our last CNS speaker of the day was Bindu Joseph. She presented a really inspiring case study on an MS patient. We left her talk feeling inspired at the new medical advancements in this area. Elizabeth Adams, President European Federation of Nursing was our 3<sup>rd</sup> and final key note speaker of the day. She gave a wonderful inspiring presentation on the future role of nurses.

Ian Carter, RCSI hospital group CEO addressed the audience and posed some very thought provoking questions which created good conversation between the ANP's and CEO. Professor Thomas Kearns from Faculty of Nursing and Midwifery, RCSI closed our fantastic day.

Special thanks to our session chairs for facilitating this day– Marie Murray, Dr Joanne O'Brien, Tincy Mol Lukose and Dr Jarlath Varley, Carol Lyons and Claire Bolton.

Thanks to Paul Mahon, RCSI who helped with this event in so many ways. We were beyond grateful to him. Thanks to RCSI for sponsoring the event.

Finally thanks to the ANP / CNS group for being such a support from March 2021 when ANP/CNS Grand Rounds began. November 9<sup>th</sup> we hope will be the first of many RCSI Hospital Group collaborations between ANPs & CNSs.

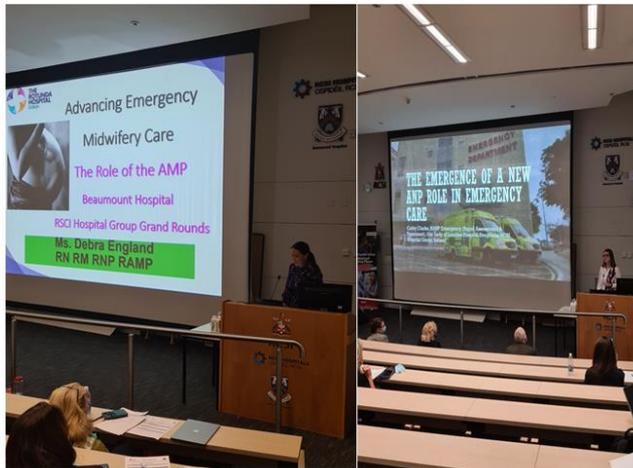
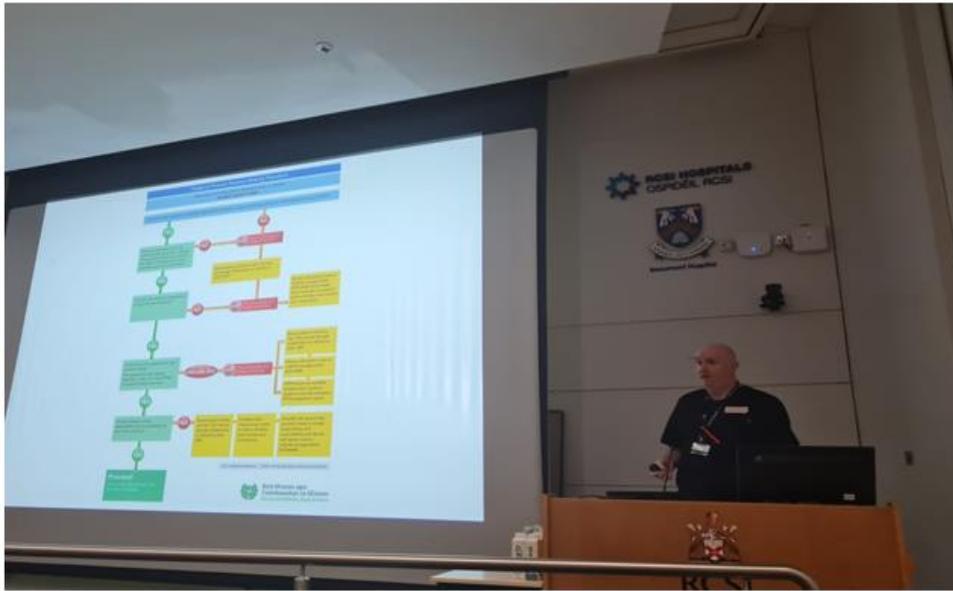
Thank you to all,

*Sarah Garvey, Fiona Colbert, & Karen McGowan,*



A Selection of images from the RCSI Hospital Group  
Advancing Nursing and Midwifery Practice Grand Rounds  
9<sup>th</sup> November 2022













Congratulations to all on this wonderful event!



**Petrina Donnelly**  
Group Chief Director of Nursing and Midwifery

**Marie Murray**  
Director of Nursing Beaumont Hospital

**Karen Redmond, ANP**  
**Sarah Garvey, ANP**  
**Fiona Colbert, ANP**  
RCSI Hospital Group  
Beaumont Hospital

10 November 2022

**Re: Congratulations and sincere appreciation regarding the RCSI Hospital Group Advancing Nursing and Midwifery Practice Grand Rounds**

Dear Petrina, Marie, Karen, Sarah and Fiona

Thank you for your kind invitation to attend the *RCSI Hospital Group Advancing Nursing and Midwifery Practice Grand Rounds* and the opportunity to present on behalf of the European Federation of Nurses Associations (EFN).

It was such an honour and a very special experience to meet with such a committed, dynamic, and inspiring group of professionals. The opportunity to listen to all the outstanding work of so many exceptional nursing and midwifery leaders was incredible. I was so very humbled to be in the presence of professionals who make a real difference every hour of every day to the lives of their patients and families. The selfless commitment to develop, evolve and drive services based on patient and service requirements is exemplary. The determination to provide excellence in patient care and make a real difference to patient safety and outcomes while driving through many challenges is exceptional.

Also, I can only commend your great leadership in organising and facilitating this event which is an extremely important development and network opportunity for all. It was an excellent programme and without doubt on par with any international conference. The professional programme provided the platform for incredible nurses and midwives to demonstrate their expertise, innovation and talent and inspire others from their experience.

I know the RCSI Hospital Group and Beaumont Hospital have a strong track record of driving the strategic development of the profession. Collaboration, partnership and leadership is your significant strength, coupled with your care, expertise and compassion that collectively delivers beyond expectations. Your strategic vision coupled with a proactive and innovative approach to future proof nursing and midwifery in the RCSI Hospital Group is an invaluable legacy to be proud of for the current and next generation and for the health of the population you serve.

Finally, I do sincerely want to thank you for this wonderful opportunity to attend. The warm welcome and hospitality was very much appreciated.

Wishing you all continue success,

Yours sincerely,

  
Elizabeth Adams

**President European Federation of Nurses Associations**

Cc: Mr Ian Carter, Chief Executive Officer, RCSI Hospital Group