

EFN Advanced Practice Nursing: Road Map to country level implementation.



Strategic country level objectives (aligned with country level principles)	Recognise advanced practice nurses as clinical experts with autonomy and enable to use their full scope of practice including relevant rights such as diagnosis, prescribing, referral, and discharge	Advanced practice education should be a minimum of a full master's degree. (EQF level 7 in minimum)	Protection of the role/ title of advanced practice nurse. Legislate independent nurse prescribing	Recognise advanced practice nurses by having a system in place that assures ongoing CPD, competence and currency of level of practice.
Audience	Public Nursing profession* Medical and other professions Policy makers and politicians. Employers.	Nursing profession especially APN's/ aspiring.* Academics and education organisations. Regulators Professional bodies. Employers.	Public Nursing profession* Medical and other professions Regulators & Professional bodies. Policy makers and politicians. Employers.	APN Nursing profession* Employers Academics and education organisations Regulators and professional bodies.
Activities to support achievement	Host a summit for APN with audience of ministers, academics, students, and nurses. Show the benefit of having APN with evidence and examples in 3 areas: patients, health system/employers and health professionals/nurses. Consultation on introduction.	Repository of examples where countries can see the research and impact. Established resources on APN, utilise links with EFN and also ICN APN network. Develop national standards – for APN and education that includes a competence framework.	Regulator recognition of advanced level of nursing practice. Prescribing legislation (determine a separate roadmap). Recognition of rights: diagnosis, prescribing, referral and discharge. (including funding implications such as reimbursement for prescriptions)	Regulation and revalidation/ maintainance of currency and CPD. APN posts commissioned within health care systems and organisations. APN pay scales recognise the senior decision maker clinical role. Leadership for advanced practice nursing nationally.
Milestones	National level discussion. National events such as a summit. Consultation and consideration. Recognition and implementation plan. Established APN's	Consideration of education requirements. National standards for APN's. National education standards. Commissioned education.	Politicall agreement for implementation. Legislation change mandated. Legislation for independent nurse prescribing.	Roles piloted and evaluated. Roll out nationally/ regional. National recognition in job description, evaluation and pay. APN leadership nationally.

* Nursing Profession – this includes engaging with Nursing leaders including managers, nursing informatics, nurse educators and researchers.