

Europass Curriculum Vitae



Personal information

Surname(s) / First name(s)

Prof Dr De Raeve Paul

Address(es)

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E-mail(s)

efn@efn.be

Nationality(-ies)

Belgium

Date of birth

23 December 1963

Gender

Male

Current Post

**Secretary General European Federation of Nurses Associations - EFN
Visiting Prof University Hasselt & University Luxembourg**

Dates

2002 Onwards

Occupation or position held

Secretary General

Main activities and responsibilities

Lobby European Commission, European Parliament and Council of Heads of State on behalf of 3 million nurses, through 36 National Nurses Associations in membership of EFN European Federation of Nurses Associations

Name and address of employer

European Non-Governmental Organisation – Professional Organisation

Type of business or sector

Professional EU Organisation - NGO

Dates

1992 – 2002

Occupation or position held

National Nursing Minimum Data Set Coordinator

Main activities and responsibilities

Outcome Measurements – Policy making – financing system

Name and address of employer

Ministry of Health – UZ VUB Jette – Belgium

Type of business or sector

National Government and University

Dates	1990 – 1992
Occupation or position held	Senior Nurse and Quality Assurance Nurse
Main activities and responsibilities	Management Neonatal ICU and Quality Assurance
Name and address of employer	Al Hada Hospital, Taif, Saudi-Arabia
Type of business or sector	Health Care Sector

Dates	1984 – 1990
Occupation or position held	Nurse
Main activities and responsibilities	Client & Nursing Care
Name and address of employer	Inkendaal - De Bijtjes, Sint-Pieters-Leeuw
Type of business or sector	Health Care Sector – Independent Living

Education and training

Dates	2006 – 2013
Title of qualification awarded	PhD
Doctoral Thesis Subject	Is the EU Accession a Policy-window Opportunity for the Nursing Leadership to Advance a Professional Agenda? A Comparative Case Study following an Ethnographic Approach.
Name and type of organisation	Kings College - UK
Classification	ISCED 7

Dates	1995 – 1996
Title of qualification awarded	Master in Quantitative Analysis in Social Science
Thesis subject	Analyses of Psychosocial and Administrative Activities of Public Health Nurses
Name and type of organisation	Catholic University of Brussels, Belgium
Classification	ISCED 6

Dates	1986 – 1989
Title of qualification awarded	Master in Nursing Science - Option Administration & Management
Thesis subject	'Independent Living of Physical Disabled People in Flanders & Brussels'
Name and type of organisation	Free University of Brussels, Belgium
Classification	ISCED 6

Dates 1981 – 1984
 Title of qualification awarded Bachelor in Nursing
 Principal subjects Nursing Care Process
 Name and type of organisation Sint-Elisabeth School for Nursing, Belgium
 Classification ISCED 5

Competences

Mother tongue(s) **Dutch**
 Other language(s)

Self-assessment
 European level (*)

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	

English
French
German
Arabic

C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user
C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user
C1 Proficient user	C1 Proficient user	B1 Independent user	B1 Independent user	A2 Basic user
A1 Basic user	A1 Basic user	A1 Basic user	A1 Basic user	A2 Basic user

(*) Common European Framework of Reference (CEF) level

Social Skills

Enthusiastic and motivated, Driver for Change, Alliance Builder, Value promotor, Lobbyist with advocacy and empowerment skills, intercultural skills, consensus and mediating skills, adopting an analytical and critical approach and making sound judgments.

Organisational Skills

Outcome-oriented, Priority-driven, Governance & Management skills, EU Political & Policy skills, EU Lobby skills, Knowledge of Financial management and Reporting, Coaching and Empowering staff, Desire to advance nursing as a profession in all of its branches.

Computer Skills
Academic Reviewer

Competent with Microsoft Office and Statistical programmes such as Statistica, SPSS, Nvivo.
 Health Europa editorial board member - Reviewer Journal of Advanced Nursing

EU Appointed Expert

EU Evaluator Horizon Europe - Expert European Commission - (1) Ehealth Stakeholder Group DG Connect & DG Sante – (2) Cybersecurity & AI Expert Group – Health Policy Forum – DG Sante – (3) Co-chair Coalition for Vaccination Hesitance & (4) Expert DG HERA – (5) Expert WHO Digitalisation - (7) Taix Expert – DG European Neighbourhood Policy and Enlargement Negotiations

Coordinator EU Project

EU Partner Consortium Ongoing EU Project

[ENS4Care](#) (2013-2015) DG Connect – EU Thematic Network – EUR 500K – Development of evidence based ICT guidelines for the implementation of eHealth services in nursing and social care, building on existing good nursing and social work practices in eHealth services and, through evaluation and consensus building, create a set of guidelines on healthy lifestyle and prevention, empower and educate patients and the public in the prevention of chronic non-communicable diseases (NCDs). Other EU guidelines relate to clinical practice (COPD), integrated care, advanced roles and nurse ePrescribing.

[EU-WHO Nursing Action \(2024-2028\)](#) - Address nursing shortages - recruitment and retention of nurses - Develop two Policy Briefs, one on Nursing Students Mentorship and one on Nursing Safe-Staffing Levels (SSL).

[BEWELL \(2022-2026\)](#) - **Blueprint alliance for a future hEalth Workforce stratEgy on digital and green skiLLs** - Development, implementation and upscaling of the strategy on upskilling and reskilling of the European health workforce - Skill mismatches - Develop a green and digital skills strategy for the health ecosystem - Pact for Skills & Blueprint for Sectoral cooperation on skills.

[KeepCaring EU project \(2024-2028\)](#) - (Re-)build wellbeing and resilience of the healthcare workforce and promote onboarding and staying in the workplace - resilience and stress in healthcare professionals and empower the health workforce by evaluating the (cost-) effectiveness of existing (digital) tools and by further augmenting the AI-prediction tools based on user insights.

[ICUdata4EU \(2024-2028\)](#) - Establish and deploy a pan-European federated infrastructure for Intensive Care Units' (ICU) data combined with governance mechanisms allowing secure cross-border access to ICU datasets. ICUdata4EU addresses the aging society, combined with a shortage of specialised staff, and addressing crisis situations, such as future pandemics or wars.

EU Partner Consortium Finished EU Project

[Smart4Health](#) – Developing, testing and validating a platform prototype for the Smart4Health citizen-centred health record EU-EHR exchange - Deploy citizen-centred solutions and services in a digital single market for wellbeing and healthcare, through an easy-to-use, secure, constantly accessible and portable health data and services prototype.

[InteropEHRate](#) - Developing a standardized and unique European extended-EHR to preserve the European assets and professional ways of working, by addressing the current lack of standardization and security, defining a set of integrated protocols and conformance criteria for mobile apps, supporting secure and portable local storage and backup, released as open specifications. It aims at providing the European citizens with a complete view of their health history, shareable with healthcare professionals and researchers.

[IMMUNION](#) - To support the capacity building of the Coalition for HCP on vaccination hesitance.

[Qualment](#) - Quality Mentorship for Developing Competent Nursing Students

**EU Partner
Consortium
Finished EU Project**

[Smartcare](#) – Enables the delivery of integrated care to older European citizens to support them to live independent lives within the community by providing the ICT tools necessary to integrated care pathways between social and health services.

[EU Joint Action on Quality and Safety](#) – Creation of a permanent network for Patient Safety in Europe that will reflect on principles of good quality healthcare, patient safety and patient involvement. This approach will build on the work of [EUNetPaS](#) – Producing an European added value of Member States collaboration by mutual support, transfer of knowledge, and good practice and exchange of ideas and materials for accelerating progress in Patient Safety; and set up a pan European network for patient safety.

[EU Joint Action Workforce for Health](#) – Developing health workforce forecasting and planning capacity, sharing and benchmarking practices, results, knowledge and expertise, supporting evidence-based decision making is key to meet current and future challenges in health care by taking into account demand and supply and aim at sustainability of health systems.

[Continuous Professional Development](#) – Study between EU Healthcare Professionals Organisations concerning the review and mapping of continuous professional development and lifelong learning for health professionals in the EU.

[EU Joint Action Health Governance Initiative](#) – Aimed at establishing a governance structure for eHealth within Europe in order to ensure continuity of healthcare both at home and across borders. A political initiative aiming to support the political work of the e-Health governance structure of the EU Member States in developing strategies, priorities, recommendations and guidelines on how to develop e-Health in Europe.

**Publication
Books**

De Raeve P (2021). **Building & Sustaining a Resilient EU Nursing Workforce & Healthcare**. LAP LAMBERT Academic Publishing, ISBN 978-6-204-20948-7

De Raeve P (2017). **EU Lobby Strategies Fitting a New Political Context**. LAP LAMBERT Academic Publishing, ISBN 978-3-330-04870-6

De Raeve P (2024) EU-Lobby-Strategien, die in einen neuen politischen Kontext passen, ISBN 978-620-8-31299-2

De Raeve P (2024) Les stratégies de lobbying de l'UE dans un nouveau contexte politique, ISBN 978-620-8-31304-3

De Raeve P (2024) Estratégias de lobby da UE adaptadas a um novo contexto político, ISBN 978-620-8-31309-8

De Raeve P (2024) Стратегии лоббирования ЕС в соответствии с новым политическим контекстом, ISBN 978-620-8-31310-4

De Raeve P (2024) Las estrategias de los grupos de presión de la UE se adaptan a un nuevo contexto político, ISBN 978-620-8-31311-1

De Raeve P (2024) Strategie di lobby dell'UE adatte a un nuovo contesto politico, ISBN 978-

**Publication
Books**

620-8-31312-8

De Raeve P (2017). **The European Union: What's in it for me?** LAP LAMBERT Academic Publishing, ISBN 978-3-330-03381-8

De Raeve P (2024) Die Europäische Union – was habe ich davon, ISBN 978-620-8-31257-2

De Raeve P (2024) La Unión Europea, en qué me beneficia, ISBN 978-620-8-31258-9

De Raeve P (2024) L'Union européenne, qu'est-ce que j'y gagne, ISBN 978-620-8-31259-6

De Raeve P (2024) L'Unione Europea, cosa c'è per me, ISBN 978-620-8-31260-2

De Raeve P (2024) A União Europeia, o que é que eu ganho com isso, ISBN 978-620-8-31261-9

De Raeve P (2024) Европейский союз, что в нем для меня, ISBN 978-620-8-31262-6

De Raeve P, Rafferty AM, Barriball L (2016). **EU Accession Policy Window Opportunity**, LAP LAMBERT Academic Publishing, ISBN 978-3-659-97672-8

De Raeve P (2011). **Nurses' voice in the EU Policy Process**, Kluwer, ISBN 978 90 4653 908 8

De Raeve P. ao. (1998). **Het Verpleegkundig Wetenschappelijk Onderzoek**, 'Practisch bekeken', Kluwer, ISBN 90 6716 5107

De Raeve P. & Negri J.F. (2000) **La Recherche Infirmière, Approches Pratiques**, Kluwer, ISBN 90 5062 308 5

Nursing Education & Free Movement

De Raeve P, Davidson P, Bergs J, Patch M, Jack SM, Castro-Ayala A, Xyrichis A and Preston W (2023), **Advanced Practice Nursing in Europe - Results from a pan-European survey of 35 countries: Empirical Research Quantitative**. [Journal of Advanced Nursing](#)

**Publication
Articles**

Governance, Management and Leadership

De Raeve P (2022) Nurses' voice as the key to change. *Obzornik zdravstvene nege*, 56(3), pp. 172–175 [View of Nurses' voice as the key to change \(zbornica-zveza.si\)](#)

De Raeve P, Bolzonella F & Davidson P (2022) A Theoretically Derived Approach to Impact: Implementing Policy Influence Strategies. *Journal of Policy, Politics, & Nursing Practice*. <https://journals.sagepub.com/doi/10.1177/15271544221100164>

De Raeve P & Davidson P (2020) Moving from tokenism- strategies for dissemination to optimize societal impact: a case study. *Health Europe H13*

De Raeve P & Adams E (2020) Florence Nightingale Legacy & EFN Influencing EU Policies. *Health Europe H13*

De Raeve P (2020) Following in the Footsteps of Florence; From Florence to the Frontline: We need better policies to protect nurses at the frontline of crises. *OECD*

De Raeve P (2020) Nurses – the Heroes at the Frontline of Healthcare. *New Europe-Our World*

Publication Articles

Preparedness & Cybersecurity & Sustainability Healthcare Ecosystems in EU

De Raeve P, Ballotta M, Rakabi N [The European Health System Preparedness – Nurses Youth Voice input to the European Commission](#) AI, Open Access Government

De Raeve P, Ballotta M, Xyrichis A & Žilić I (2025), Integrating Nurses into Cybersecurity Governance: Assessing Preparedness in European Healthcare Systems, [Iris Journal of Nursing & Care \(IJNC\)](#), Volume 5 - Issue 3

De Raeve P, Ballotta M & Rakabi N (2025), European Health System Preparedness – Nurses Youth Voice Input to European Commission, [Open Access Government](#)

De Raeve P (2023), Advanced practice nursing in long-term care, [Open Access Government](#)

De Raeve P, Xyrichis A & Adams E (2021) The impact of the COVID-19 pandemic on nurses in Europe: a critical discussion of policy failures and opportunities for future preparedness. [International Journal of Nursing Studies Advances](#).

De Raeve P & Adams E (2020) Let's get better prepared for the next health crisis in the EU! Open Access Government.

De Raeve P (2020) Pandemics, nurses and older people – how do we plan for the future? [EIT Health](#) Think Thank 2020

EU Policy Design

Betsch C, Schmid P, Verger P, Lewandowsky P, Soveri A, Hertwig R, Fasce A, Holford D, De Raeve P, Gagneur A, Vuolanto A, Correia T, Tavošči L, Declich S, Marceca M, Linos A, Karnaki P, Karlsson L, Garrison A (2023) How to prepare for the third pandemic winter: A call for immediate action to increase COVID-19 vaccine uptake" Nature Communications.

De Raeve P (2020) How can EU health policy better address COVID-19? Health Europe H14

Digitalisation

De Raeve P (2023) The EU pipeline legislation and exploitation of health data and AI. [Health Europe](#)

De Raeve P, Davidson PM, Shaffer FA, Pol E, Pandey AK & Adams E (2021) Leveraging the trust of nurses to advance a digital agenda in Europe: a critical review of health policy literature. [Open Research Europe](#).

De Raeve P et al (2020) Blockchain and Continuity of care. Health Europe H14

De Raeve P & Jardim-Gonclaves R (2020) Digitalising the Healthcare Ecosystem in the European Union. Health Europe H13

De Raeve P (2020) Blockchain-based technologies for sustainable EU healthcare ecosystems. Health & Social Care

EU Health Workforce

De Raeve (2025) [Frontline Perspectives and Emerging Solutions for Strengthening Healthcare Workforce Well-being](#) AI, Irish Journal of Nursing & Care, Volume 5 – Issue 4

Publication Articles

De Raeve (2025) [Strengthening Healthcare through Safe Staffing Levels](#) AI, Irish Journal of Nursing & Care, Volume 5 – Issue 4

De Raeve P, Davidson P, Xyrichis A, Cipriano P (2024) The Ticking Time Bomb in the European Union Has Exploded: The Importance of European Council Recommendations on the Healthcare Workforce. [Iris Journal of Nursing & Care](#) Volume 4-Issue 5

De Raeve P (2024) Navigating the EU health workforce crisis: Stop talking, start Acting! Open Access Government

De Raeve P, Bergs J (2023) Keeping Nurses in their Job. HealthManagement.org The Journal Volume 23 - Issue 5

De Raeve P, Dichter M (2023) Better Pay to Recruit and Retain Nurses in the Nursing Profession. [Pflegetztberlin.de](#)

De Raeve P, Xyrichis A, Bolzonella F, Bergs J, Davidson P (2023) Workplace Violence Against Nurses: Challenges and Solutions for Europe. [Sage Publishing and Policy, Politics, & Nursing Practice](#)

De Raeve P (2023) Nurses Silent Resignation – Stop the ‘Ticking Bomb’ [Health Europa Quarterly](#) issue 24

In Archives

[Articles 1994-2020](#)